

CÔNG TY CỔ PHẦN FPT  
FPT CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số/No.: 30/FPT-FAF

Hà Nội, ngày 28 tháng 01 năm 2022  
Hanoi, January 28<sup>th</sup> 2022

**CÔNG BỐ THÔNG TIN  
TRÊN CỔNG THÔNG TIN ĐIỆN  
TỬ CỦA ỦY BAN CHỨNG KHOÁN  
NHÀ NƯỚC VÀ SGĐCK TP.HCM**

**DISCLOSURE OF INFORMATION  
ON THE STATE SECURITIES  
COMMISSION'S PORTAL AND  
HOCHIMINH STOCK EXCHANGE'S  
PORTAL**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities  
Commission*  
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock  
Exchange*

- Tên tổ chức / *Organization name*: Công ty Cổ phần FPT/ *FPT Corporation*
- Mã chứng khoán/ *Security Symbol*: FPT/ *FPT*
- Địa chỉ trụ sở chính/ *Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*
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- Người thực hiện công bố thông tin/ *Submitted by*: Ông Dương Hoàng Phú/ *Mr. Duong Hoang Phu*

Chức vụ/ *Position*: Quản lý Quan hệ nhà đầu tư/ *Investor Relations Manager*

Loại thông tin công bố:  định kỳ  bất thường  24h  theo yêu cầu  
*Information disclosure type:  Periodic  Irregular  24 hours  On demand*

**Nội dung thông tin công bố (\*)/Content of Information disclosure (\*)**: Báo cáo tình hình quản trị công ty năm 2021/ *Report corporate governance of 2021*.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/01/2022 tại đường dẫn: <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo>

*This information was disclosed on Company/Fund's Portal on date January 28<sup>th</sup>, 2022*

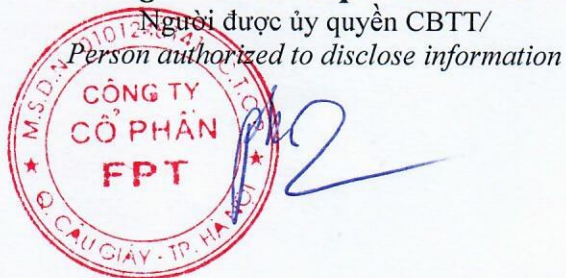
*Available at: <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo>*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We declare that all information provided in this document is true and accurate; We shall be legally responsible for any misrepresentation.*

**Đại diện tổ chức**  
**Organization representative**

Tài liệu đính kèm/Attachment: Báo cáo  
tình hình quản trị công ty năm 2021/  
*Report on corporate governance of  
2021*



**Dương Hoàng Phú**

**Nơi nhận/Recipient:**

- Nhu trên/*As above:*
- Lưu/*Archived by:* VT, FAF/*Admin, FAF*



**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY**  
**(2021)**

To: - The State Securities Commission  
 - The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 9,075,516,490,000 (As of December 31<sup>st</sup>, 2021)
- Securities code: **FPT**
- Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of the internal audit function: Executed

**I. Activities of the AGM:**

The Annual General Meeting of Shareholders (AGM) was held on April 08<sup>th</sup>, 2021 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2021	April 08 <sup>th</sup> , 2021	<ul style="list-style-type: none"> <li>- Approve the 2020 Audited Financial Statements.</li> <li>- Approve the strategic direction for the period of 2021 – 2023 and the business plan for 2021.</li> <li>- Approve the BOD’s Report in 2020 and 2021 remuneration budget for the BOD.</li> <li>- Approve the Supervisory Board’s Report in 2020 and the Budget for the Supervisory Board’s activities in 2021.</li> <li>- Approve the plan for 2020 profit distribution and 2021 cash dividend payment.</li> <li>- Approve the sale of 82,376 treasury shares to employees under Employee Stock Ownership Plan (ESOP).</li> <li>- Approve the amendments and full text of the Company’s Charter.</li> <li>- Approve the amendments and full text of the Corporate Governance Regulations.</li> <li>- Approve the change of the Head Office address to “FPT Tower, No. 10 Pham Van Bach street, Dich Vong ward, Cau Giay district, Hanoi”.</li> <li>- Approve the operating regulations of the BOD.</li> <li>- Approve the operating regulations of the Supervisory Board.</li> <li>- Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company’s Financial Statements in 2021,</li> </ul>

**II. Board of Directors:**

**1. Information about the members of the Board of Directors:**

FPT's Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 <sup>st</sup> , 2017		07/07	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 <sup>st</sup> , 2017		07/07	100%
3	Mr. Do Cao Bao	Member	March 31 <sup>st</sup> , 2017		07/07	100%
4	Mr. Le Song Lai	Non-executive member	March 31 <sup>st</sup> , 2017		07/07	83%
5	Mr. Jean-Charles Belliol	Independent members	March 31 <sup>st</sup> , 2017		07/07	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 <sup>st</sup> , 2017		07/07	100%
7	Mr. Dan E Khoo	Independent member	March 31 <sup>st</sup> , 2017		07/07	100%

## 2. Information and Content of BOD meeting Resolutions:

In 2021, the BOD conducted 07 meetings, in which 04 face-to-face meetings and 03 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 09 resolutions issued. Details are as followed:

### *Content of the meetings & resolutions*

Session	Participants	Meeting content & Resolution
Session One January 26 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution No. 01.01-2021/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> <li>- Approved the 2020 business results.</li> <li>- Approved the 2021 business plans.</li> <li>- Approve and submit to the Annual General Shareholder Meeting 2021-2023 strategic directions.</li> <li>- Approved to increase charter capital for FPT Software.</li> <li>- Approved the plan to establish FPT Digital Co., Ltd. as a subsidiary.</li> <li>- Execute Annual General Shareholder Meeting 2020's Resolution dated April 08th, 2021, to approve the policy on share issuance for employees with notable achievements in 2020 and approve the policy on share issuance for top executive leadership in the 2021 issuance.</li> <li>- Approved the closing date of the list of shareholders and Annual General Shareholder Meeting 2021's Date.</li> </ul>
Session Two March 12 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 01.03-2021/NQ-HĐQT-FPT issued Resolution 02.03-2021/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> <li>- Approved agenda of 2021 AGM, cordially submit to the AGM for approval.</li> <li>- Approved the BOD's Report in 2020, directions and business plan for 2021, cordially submit to the AGM for approval.</li> <li>- Approved the 2021 BOD' remuneration package, cordially submit to the AGM for approval</li> <li>- Approved Audited Separate Financial Statements &amp; Audited Consolidated Financial Statements for the year 2020, cordially submit to the AGM for approval.</li> <li>- Approved 2020 Profit Distribution plan and policy for 2021 dividend payment, cordially submit to the AGM for approval.</li> </ul>

		<ul style="list-style-type: none"> <li>- Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2021 financial statements, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of selling treasury shares to employees under Employee Stock Ownership Plan (ESOP), cordially submit to the AGM for approval and authorize the Board of Directors to decide on the details and implement.</li> <li>- Approved the change of the Company's head office address, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of amending the Company's Charter, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of amending the Corporate Management Regulation, cordially submit to the AGM for approval.</li> <li>- Approved the operating regulations of the Board of Directors, cordially submit to the AGM for approval.</li> <li>- Approved the regulations on organizing 2021 AGM.</li> <li>- Approved to increase charter capital for FPT Education.</li> <li>- Approved the execution policy of contracts and transactions between the Company and related enterprises and persons.</li> </ul>
Session Three April 28 <sup>th</sup> – April 29 <sup>th</sup> , 2021	Opinions collected in writing. Resolution 01.04-2021/NQ-HĐQTFPT issued Resolution 02.04-2021/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> <li>- Approved the increase in the charter capital of the Company by issuing shares for the employees with notable achievements in 2020 and the senior managers in 2021.</li> <li>- Authorize the Chief Executive Officer to implement the changes in business registration and the Charter of the Company.</li> <li>- Approved 2020 finance cash dividend payment.</li> <li>- Approved the plan for stock dividend payment from retained earnings for existing shareholders.</li> <li>- Authorize the Chairman of the Board of Directors to carry out the plan to pay 2020 cash dividend and issue share dividend.</li> </ul>
Session Four June 02 <sup>nd</sup> – June 03 <sup>rd</sup> , 2021	Opinions collected in writing. Resolution 01.06-2021/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> <li>- Approved the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company and its subsidiaries for the year 2021.</li> </ul>
Session Five July 30 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution No. 01.07-2021/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> <li>- Approved the interim cash dividend of 2021.</li> </ul>
Session Six, November 09 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended	<ul style="list-style-type: none"> <li>- Approved the plan and promulgated the regulations on share issuance for employees under employee stock ownership plan (ESOP) from treasury shares</li> </ul>

	- The BOM: 3/3 members attended Resolution No. 01.11-2021/NQ-HĐQT-FPT issued	
Session Seven, November 09 <sup>th</sup> , 2021	Opinions collected in writing. Resolution 08,12-2021/NQ-HĐQTFPT issued	- Approved list of participants for the share issuance under employee stock ownership plan (ESOP) from treasury shares

### 3. Supervision of the BOD over the Board of Management (the BOM):

In 2021, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the Board of Management in the activities of management and administration. As follows:

- ✓ Approving the 2021 business plan.
- ✓ Approving the strategic directions for the period 2021-2023.
- ✓ Consulting the BOM on the short, medium and long term vision of the Company, constantly updating and making new changes to keep up with the world's leading companies.
- ✓ Directing, discussing and working with the CEO and the BOM through periodic meetings to update economic forecasts, service situation to ensure the growth target according to the Company's strategy but still complying with regulations on pandemic prevention.
- ✓ Monitoring the business performance of subsidiaries along with the progress of implementing key projects and programs of the Company on a weekly basis.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ Allocating remuneration in 2021 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2021.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

### 4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

#### 4.1. The Personnel and Remuneration Committee

- ✓ Directing the implementation of policies and strategies on human resources to respond to the Covid-19 pandemic:
  - Directing the implementation strategies and policies on personnel to respond to Covid-19 pandemic's challenges
  - Directing FPT Executive Board to issue 17 corporate-level polices and regulations in order to ensure operating business continuously during pandemic breakout, and being ready to respond to any situations.
  - Directing the implementation of reviewing and prioritizing internal human resources rotation within subsidiaries.
  - Directing the development of human resources policies to support employees affected by Covid-19 pandemic and their families.
- ✓ Directing the implementation of rotating senior leader program:
  - Directing promulgating and implementing of regulations on staff rotation of FPT 2021.
  - Continuing to improve, update and implement salary policies at FHO and member companies to increase labor productivity and employee income.
  - Issuing new policies such as Teaching encouragement policy to motivate FPT staff to teach at FE and FE's staff work at FPT; Gratitude and honor policies for former leaders who made important contributions to FPT; Conflict-of-interest prevention policies to avoid conflicts among subsidiaries.

#### 4.2. The Development Policy Committee

- ✓ In 2021, the staff rotation policy was implemented throughout in order to detect and foster young, capable leaders for future core force of the Company. Nearly 500 staff were rotated.
- ✓ In response to the complicated situation caused by Covid-19 pandemic, the Development Policy Committee consulted and suggested business initiatives and ideas for developing new technology products to bring values to customers and the community, while ensuring business activities and accelerating growth.
- ✓ Promoting and enhancing the role of departments vertically.
- ✓ OKR continued to be applied strictly, quarterly at 10 subsidiaries, 34,000 employees and managers. After 3 years of implementation, OKR became a smooth and effective strategic management tool; helping FPT realize essential tasks in production and business development; double profit every three years and affirm the position of sustainable development
- ✓ Completing M&A deal with Base.vn; seeking for M&A opportunities in South America and India.
- ✓ Reviewing and implementing the salary package policy to all employees. 100% of employees were paid the 13<sup>th</sup> month salary based on performance evaluation and salary package assessed according to iPMS.

#### 4.3. The Chairman's Office

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2021 Annual General Shareholder's Meeting in April 2021.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development to ensure business activities to take place continuously during the pandemic.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

### III. Supervisory Board

#### 1. Information about members of Supervisory Board:

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 <sup>st</sup> , 2017		4/4	100%	
2	Mr. Nguyen Khai Hoan	Member	March 31 <sup>st</sup> , 2017		4/4	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 <sup>st</sup> , 2017		4/4	100%	

In 2021, Supervisory Board held 04 meeting sessions. Details are as follows:

Session	Participation	Content
Session one January 01 <sup>st</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Discuss the financial data of the fourth quarter of 2020 and the consolidated report for the whole year of 2020 prepared by the BOM for the meeting of the BOD on January 26, 2021.</li> <li>- Review and evaluate the proposal of the BOM to increase capital for two member companies, FPT Software (increase by 500 billion from 2,800 billion to 3,300 billion) and FPT Investment (increase by 200 billion from 800 billion to 1,000 billion) in the report. Report to the BOD meeting on January 26, 2021.</li> <li>- Discuss and develop the operation plan of the Supervisory Board in 2021</li> </ul>

Session two April 05 <sup>th</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Evaluate the content of the financial statements in 2020; reviewing and evaluate the 2020 business results of the member companies as well as the consolidated 2020 accounting book report of the whole group, reviewing the preparation of the documents of the AGM 2021 prepared by the BOM submitting to AGM 2021.</li> <li>- Discuss and evaluate the supervision of the compliance with regulations of the members of the BOD; BOM members and management positions in 2020.</li> <li>- Agree on the drafted report of the Supervisory Board submitting to the AGM 2021.</li> <li>- Discuss the content of the Supervisory report in 2020 and operation plan for 2021, which is presented at AGM 2021 by the Head of the Supervisory Board.</li> </ul>
Session three July 23 <sup>rd</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Review the contents of the 2021 operation plan.</li> <li>- Propose the plan to coordinate activities between the Supervisory Board and the Corporation's Internal Compliance Inspection Committee.</li> <li>- Review the expected financial statements for the first 6 months of 2021 as well as the plan for the third quarter of 2021 presented by the BOM in the BOD meeting on July 30, 2021.</li> </ul>
Session four October 18 <sup>th</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Reviewing and discussing the financial data of the third quarter of 2021 sent by the BOM to the BOD meeting on September 11, 2021. As well as reviewing the Group's expected completion of the fourth quarter and full year 2021 business targets in the context of the impact of the Covid-19 pandemic.</li> <li>- Planning to check on overdue debts, overdue inventory and prevent financial risks in 2021.</li> <li>- Reviewing and validating the proposal of issuing preferential shares for employees in 2021 approved in the General Meeting of Shareholders in 2020.</li> </ul>

## 2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

Company's business results in 2021 were good in the context that the Vietnamese and world economies continue to be affected for the second year by the Covid-19 pandemic.

The Group's BOD drastically managed business activities exceeding the strategic targets such as revenue and profit; EPS. It was a huge effort with a number of policies and implementation plans to adapt to the "New Normal" in 2021. Some detailed indicators:

- Consolidated revenue of VND 35,657 billion, 19.5% higher than 2020 and 3% higher than target. It was a big challenge when the prolonged Covid pandemic caused the closure of many enterprises.
- Profit after tax reached an impressive level (VND 5,345 billion), 20.8% higher than 2020 and 2% higher than target;
- EPS reached 4.346, increased by 21.4% compared to 2020. It was an important indicator of investment efficiency for existing shareholders.

In 2021, the Company continued to promote the effective management tools such as OKR, Converged OKRs, etc. Management and administration had positive effects on business results, improved discipline, self-discipline and self-responsibility for collective and individual plans. In addition, the policy of 20% reduction in salary of managers from level 5 and above demonstrates the Company's adaptability and prudence in operating, improvising while the economy was affected by the pandemic and unpredictable fluctuations.

## 3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

The Supervisory Board assigned members to directly attend all BOD meetings in 2021.

The Supervisory Board exercised the right to supervise the implementation of the issuance of preferential



shares policy for selected employees with essential contributions in 2020, ensuring that the program complied with the content of the resolution approved in the AGM in 2021 as well as ensuring transparency and fairness.

Monitoring the implementation of installment of remuneration of BOD and Supervisory Board's members in 2021: The Company paid remuneration in advance to all of the members of BOD and Supervisory Board in accordance with regulations and proposal approved in the General Meeting of Shareholders in 2021.

In 2021, the Supervisory Board did not receive complaints from any shareholders about the violations of BOD BOM, Supervisory Board during the implementation of assigned tasks.

#### **4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:**

In 2021, the Supervisory Board always received full information about the company's business plan and implementation status, which was updated regularly during 4 quarters in 2021.

The Supervisory Board closely cooperated with BOD and BOM in the process of implementing specialized activities. In addition, the board regularly had discussions with BOM about the arising problems and the contents of the annual and annual independent audit report.

#### **5. Compliance Monitoring**

In 2021, the Supervisory Board did not detect any signs of abnormality affecting shareholder's benefits as well as violating Government's and of Company's in business and governance activities made by the BOD and the BOD's members Management affects shareholders' interests.

In 2021, the combination between the Supervisory Board and the Committee of Company Computational Inspection was enhanced, but not regularly or planned. The Supervisory Board recognizes this work and will be adjusted to increase efficiency in 2022.

#### **6. Other activities of the Supervisory Board:**

The Supervisory Board supervised the dividend payments in 2021 to ensure the compliance with Government's regulations and the proposal approved in the annual AGM.

The Supervisory Board evaluated the selection of an independent auditing unit in 2021 from the list selected by the 2020 AGM approved by the BOD and the BOM. The BOD chose PwC Vietnam, which was an auditing unit in the list of companies approved by the 2021 Annual General Meeting (the option is in the Big4 group), to be the auditor for the 2021 financial statement.

After being selected, the Supervisory Board had a meeting with the Independent Auditing Unit (PWC) to exchange for the purpose of distributing and cooperating in professional contents (if any), ensuring the best independent quality, transparency in corporate finance group.

#### **IV. Board of Management:**

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa Chief Executive Officer	04/02/1977	BA in Economics	29/03/2019	
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 <sup>st</sup> time: 01/11/2010 4 <sup>th</sup> time: 01/05/2020	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 <sup>st</sup> time: 01/03/2018 2 <sup>nd</sup> time: 01/03/2021	

#### **V. Chief Accountant:**

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in Accounting - Bachelor in English - Master of business administration	1 <sup>st</sup> time: 01/02/2011 4 <sup>th</sup> time: 01/05/2020	

		- Chief Accountant Certificate issued by the Association of Accounting Science		
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**VI. Training on corporate governance:**

As of 31<sup>st</sup> December, 2021, there were four officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Le Song Lai – Non-executive member of the BOD;
2. Mr. Do Cao Bao – Member of the BOD
3. Mr. Nguyen Viet Thang – Head of the Supervisory Board;
4. Mrs. Nguyen Thi Kim Anh – Member of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

**VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company**

**1. List of affiliated persons of the Company**

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			March 31 <sup>st</sup> , 2017			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			March 31 <sup>st</sup> , 2017			Insider
3	Mr. Do Cao Bao		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
5	Mr. Le Song Lai		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet		Head of the			March 31 <sup>st</sup> ,			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Thang		Supervisory Board			2017			
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
3	Ms. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
<i>Members of the BOM</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 <sup>th</sup> , 2019			Insider
2	Mr. Nguyen The Phuong		Executive Vice President   Chief Financial Officer			November 1 <sup>st</sup> , 2010 In charge of Corporate Governance from Jun 07 <sup>th</sup> , 2021			Insider
3	Mr. Hoang Viet Anh		Vice General Director			March 01 <sup>st</sup> , 2018			Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 <sup>st</sup> , 2011			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Information Disclosure Officer, Corporate Governance Officer</i>									
1	Ms.Bui Nguyen Phuong Chau		Information Disclosure Officer			October 17 <sup>th</sup> , 2017	June 07 <sup>th</sup> , 2021		Insider
2	Mr. Duong Hoang Phu		Information Disclosure Officer			June 07 <sup>th</sup> , 2021			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations</i>									
1	FPT Software Co., Ltd.					December 23 <sup>rd</sup> , 2004			Subsidiary
2	FPT Information System Co., Ltd.					August 13 <sup>rd</sup> , 2009			Subsidiary
3	FPT Telecom Joint Stock Company					July 28 <sup>th</sup> , 2005			Subsidiary
4	FPT Online Service Joint Stock Company					June 21 <sup>st</sup> , 2007			Subsidiary
5	FPT Education Co., Ltd.					September 7 <sup>th</sup> , 2010			Subsidiary
6	FPT Investment Co., Ltd.					March 3 <sup>rd</sup> , 2011			Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
7	FPT Smart Cloud Co., Ltd.					August 13 <sup>th</sup> , 2020			Subsidiary
8	FPT Digital Co., Ltd.					Feb 08 <sup>th</sup> , 2021		New establishment	Subsidiary
9	Synnex FPT Joint Stock Company					December 18 <sup>th</sup> , 2017			Affiliated Company
10	FPT Digital Retail Joint Stock Company					August 03 <sup>rd</sup> , 2012			Affiliated Company

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:**

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			In the first half of 2021	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in	Allocate shared services and utilities costs	1	114,635,416,586	
							Buy software services	1	53,765,999,290	
							Borrow		2,265,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*) accordance with Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							Loan Repayment		3,796,030,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	37,884,318,566	
							Buy goods & services	1	138,881,472,867	
							Lend		171,825,000,000	
							Borrow		4,340,000,000,000	
							Loan Repayment		3,306,000,000,000	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	89,210,422,492	-
							Buy goods & services	1	21,392,041,128	-
4	FPT Online Service Joint Stock Company	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	3,946,111,672	-
							Buy advertising	1	3,775,616,250	-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
5	FPT Education Company Limited	Subsidiary of the company			In the first half of 2021		services			
							Allocate shared services and utilities costs	1	15,864,560,165	-
							Buy educational services	1	195,799,191,731	-
							Borrow		2,056,000,000,000	-
							Loan Repayment		1,836,000,000,000	-
6	FPT Investment Company Limited	Subsidiary of the company			In the first half of 2021		Share costs and utilities	1	2,657,236,247	-
							Buy services	1	29,036,932	-
							Lend		223,000,000,000	-
							Loan recovery		185,000,000,000	-
							Loan Repayment	1	5,000,000,000	-
							Allocate shared services and utilities costs	1	421,040,911	-
							Buy goods & services	1	613,190,908	-
7	Synnex FPT Joint Stock Company	Affiliated Company			In the first half of 2021		Allocate shared	1	2,392,310,511	
							Allocate shared	1	2,392,310,511	
8	FPT Digital Retail Joint	Affiliated Company			In the first half of					



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Stock Company				2021		services and utilities costs			
							Buy goods & Services	1	600,642,730	
							Borrow		3,490,000,000,000	
							Loan repayment		2,685,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	3,249,859,882	
							Buy services	1	15,619,699,581	
							Loan repayment		82,000,000,000	
10	FPT Digital Co., Ltd	Subsidiary of the company					Allocate shared services and utilities costs	1	2,335,450,281	
							Buy services		1,528,234,703	
							Borrow		54,000,000,000	
							Loan repayment		12,000,000,000	

**3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power:**  
None.

**4. Transactions between the company and other objects:**

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or

CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2021	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Mantainace and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2021	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company	- 0104900076 - September	Mr. Truong Gia Binh,	Mr. Truong Gia Binh,	FPT Building, Lot B2, Cau Giay Industrial	From 2014 to June 30 <sup>th</sup> ,	- FPT allocated shared services

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
	Limited (Subsidiary of the company)	7 <sup>th</sup> , 2010 – Hanoi Authority for Planning and Investment	Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	2021	and utilities costs - FPT bought training services

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).  
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).  
None.

### VIII. Stock transactions between insiders and related persons of insiders

#### 1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1.	Truong Gia Binh		Chairman			63,951,202	7.05%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1.	Truong Gia Tho							Father
1.2.	Le Thi Giang Chau					0	0%	Mother
1.3.	Truong Gia Nhan					0	0%	Brother Deceased in Mar, 2021
1.4.	Tran Thi Huong					0	0%	Sister-in-law
1.5.	Truong Thi Minh Lieu					0	0%	Sister
1.6.	Bui Xuan Toai					0	0%	Brother-in-law
1.7.	Truong Thi Thanh Thanh					13,750,767	1.52%	Sister
1.8.	Nguyen Duc Tien					1,354	0.0001%	Brother-in-law
1.9.	Truong Thi Tuong Vy					0	0%	Sister
1.10.	Nguyen Dong					0	0%	Brother-in-law
1.11.	Truong Gia Vinh					0	0%	Brother
1.12.	Dao Thi Dan					0	0%	Sister-in-law
1.13.	Truong Gia Minh					0	0%	Brother
1.14.	Pham Thi Thanh Toan					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.15.	Nguyen Tuyet Mai					0	0%	Spouse
1.16.	Truong Ngoc Anh					260,949	0.03%	Daughter
1.17.	Truong Mai An					0	0,00%	Daughter
1.18.	Truong Gia Khoi					0	0.00%	Son
1.19.	Nguyen Quang Chuoc							Father-in-law
1.20.	Le Thi Ba					0	0.00%	Mother-in-law
1.21.	FPT Telecom Joint Stock Company		Member of BOD			0	0.00%	
1.22.	FPT Education Company Limited		Chairman			0	0.00%	
1.23.	FPT University		Member of BOD			0	0.00%	
1.24.	FPT Information System Company Limited		Member of BOD			0	0.00%	Dismissed from Mar 25 <sup>th</sup> , 2021
1.25.	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD			0	0.00%	
<b>2.</b>	<b>Bui Quang Ngoc</b>		<b>Vice Chairman</b>			<b>17,928,228</b>	<b>1.98%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1.	Bui Van Tri							Father
2.2.	Hong Thuy Ai							Mother
2.3.	Bui Hong Yen					0	0%	Sister
2.4.	Tran Thi Minh Nguyet					0	0%	Spouse
2.5.	Bui Nguyet Minh					0	0%	Daughter
2.6.	Bui Ngoc Minh					0	0%	Son
2.7.	Tran Sach Dien							Father-in-law
2.8.	Nguyen Thi Lien							Mother-in-law
2.9.	Nguyen Quoc Anh					0	0%	Son-in-law
2.10.	BQ Real Estate Company Limited					0	0%	Owner
2.11.	FPT University		Member of BOD			0	0%	
2.12.	FPT Information System Company Limited		Member of BOD			0	0%	Dismissed from Mar 25 <sup>th</sup> , 2021
<b>3.</b>	<b>Do Cao Bao</b>		<b>Member</b>			<b>10,258,561</b>	<b>1.13%</b>	
3.1.	Do Cao Vinh							Father
3.2.	Le Thi Bang							Mother
3.3.	Do Thi Ngoc Le					0	0%	Sister
3.4.	Nguyen Duc Thang					1,393	0.0002%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5.	Do Hoai Nam					0	0%	Brother
3.6.	Nguyen Thi Nga					0	0%	Sister-in-law
3.7.	Do Tien Hai					0	0%	Brother
3.8.	Nguyen Thi Tha							Sister-in-law
3.9.	Nguyen Thi Du					19,077	0.002%	Spouse
3.10.	Do Thi Ngoc Mai					294,312	0.03%	Daughter
3.11.	Do Bao Duong					230,000	0.03%	Son
3.12.	Nguyen Van Thu							Father-in-law
3.13.	Nguyen Thi Thu							Mother-in-law
3.14.	BDM Investment and Trading Joint Stock Company		Major Shareholder			581,779	0.07%	
3.15.	FPT City Da Nang Joint Stock Corporation		Member of BOD			0	0%	
3.16.	FPT Information System Company Limited		Member of BOD			0	0%	Dismissed from Mar 25 <sup>th</sup> , 2021
3.17.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
<b>4.</b>	<b>Jean Charles Belliol</b>		<b>Member of BOD</b>			<b>0</b>	<b>0%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.1.	Charles Belliol					0	0%	Father
4.2.	Francoise Belliol					0	0%	Mother
4.3.	Nguyễn Thị Huế					2,508	0.0003%	Spouse
4.4.	Ngo Tien Phuc					0	0%	Adopted-son
4.5.	Helene Bletton					0	0%	Sister
4.6.	Jean Luc Bletton					0	0%	Brother-in-law
4.7.	Mireille Pinault					0	0%	Brother
4.8.	Pierre Pinault					0	0%	Sister-in-law
4.9.	Pierre Belliol					0	0%	Brother
4.10.	Valerie Belliol					0	0%	Sister-in-law
4.11.	Nguyen Van Chuc					0	0%	Father-in-law
4.12.	Dao Thi Hang					0	0%	Mother-in-law
4.13.	Aden Services Vietnam JSC		Strategic Finance Advisor			0	0%	
<b>5.</b>	<b>Le Song Lai</b>		<b>Member of BOD</b>			<b>0</b>	<b>0.00%</b>	
5.1.	Le Ngoc Canh					0	0%	Father
5.2.	Dang Hong Ly					0	0%	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.3.	Nguyen Kim Anh					0	0%	Spouse
5.4.	Le Song Bao Chau					0	0%	Daughter
5.5.	Le Song Duc Tri					0	0%	Son
5.6.	Le Dang Bao Anh					0	0%	Brother
5.7.	Nguyen Hong Van					0	0%	Sister-in-law
5.8.	Nguyen Quan					0	0%	Father-in-law
5.9.	Bui Thi Kim Nuu					0	0%	Mother-in-law
5.10.	State Capital Investment Corporation		Vice President			52,922,189	5.83%	
5.11.	Vietnam Steel Corporation		Member of BOD			0	0%	
5.12.	SCIC Investment One Member Company Limited		Chairman of Board Member			0	0%	
<b>6.</b>	<b>Khoo Sin Aik (Dan E Khoo)</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
6.1.	Khoo Kong Hooi					0	0%	Father
6.2.	Bee Siew Hun					0	0%	Mother
6.3.	Khoo Sin Huat					0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4.	Khoo Sin Keat					0	0%	Brother
6.5.	Wong Lai Ha					0	0%	Sister-in-law
6.6.	Khoo Saw Kin					0	0%	Sister
6.7.	Lum Wil-Liam					0	0%	Brother-in-law
6.8.	Audrey Khoo Ai Ying					0	0%	Child
6.9.	Amanda Khoo Ai Ling					0	0%	Child
6.10.	Wong Lai Ying					0	0%	Spouse
6.11.	Wong See Chip					0	0%	Father-in-law
6.12.	Leong Foong Hing					0	0%	Mother-in-law
6.13.	Vstecs Berhad		Member of BOD			0	0%	
7.	<b>Tomokazu Hamaguchi</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
7.1.	Kazuko Hamaguchi					0	0%	Wife
7.2.	Masafumi Hamaguchi					0	0%	Child
7.3.	Emiko Hoshino					0	0%	Child
7.4.	Kuraray Co. LTD		Member of BOD			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Supervisor Board</i>								
1.	Nguyen Viet Thang		Head			112,450	0.01%	
1.1.	Nguyen Huu Ich					0	0%	Father
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet Cuong					8	0.00%	Brother
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					28	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	Nguyen Duc Hai							Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.14.	FPT University		Vice-Rector			0	0%	
<b>2.</b>	<b>Nguyen Khai Hoan</b>		<b>Member</b>			<b>687,321</b>	<b>0.08%</b>	
2.1.	Nguyen Giap					0	0%	Father
2.2.	Pham Thi Xuan Phuong					0	0%	Mother
2.3.	Nguyen Truong Son					3	0.00%	Brother
2.4.	Chu Hoai Anh					0	0%	Sister-in-law
2.5.	Nguyen Phuong Lan					0	0%	Sister
2.6.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.7.	Nguyen Phuong Nga					0	0%	Sister
2.8.	Phung Tat Thang					0	0%	Brother-in-law
2.9.	Nguyen Thi Thu Hoa					190	0.00002%	Spouse
2.10.	Nguyen Phuong Y					0	0%	Daughter
2.11.	Nguyen Phuong An					0	0%	Daughter
2.12.	Nguyen Phuong					0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Dan							
2.13.	Nguyen Van Chan					0	0%	Father-in-law
2.14.	Nguyen Thi Phuong					0	0%	Mother-in-law
2.15.	FPT Software Company Limited		Executive Vice President			0	0%	
<b>3.</b>	<b>Nguyen Thi Kim Anh</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
3.1.	Nguyen Huy Binh					0	0%	Father
3.2.	Nguyen Thi Oanh					0	0%	Mother
3.3.	Nguyen Hung Dung					0	0%	Brother
3.4.	Bui Bich Phuong					0	0%	Sister-in-law Not related since December 2021
3.5.	Ngo Hong Thang					0	0%	Spouse
3.6.	Ngo Bao Linh					0	0%	Daughter
3.7.	Ngo Phuc Thanh					0	0%	Son
3.8.	Ngo Van Du							Father-in-law
3.9.	Phung Thi Hien							Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.10.	State Capital Investment Corporation		Officer			52,922,189	5.83%	
<b><i>The Board of Management</i></b>								
1.	<b>Nguyen Van Khoa</b>		<b>Chief Executive Officer</b>			<b>1,125,735</b>	<b>0.12%</b>	
1.1.	Nguyen Xuan Ngoc					0	0%	Father
1.2.	Nguyen Thi Thanh Binh					0	0%	Mother
1.3.	Do Hoai Thu					0	0%	Spouse
1.4.	Nguyen Thu Anh					0	0%	Daughter
1.5.	Nguyen Kim Chi					0	0%	Sister
1.6.	Do Van Tan					0	0%	Father-in-law
1.7.	Nguyen Thi Chien					0	0%	Mother-in-law
1.8.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2.	<b>Nguyen The Phuong</b>		<b>Executive Vice President</b>			<b>1,768,189</b>	<b>0.19%</b>	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Member of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	
2.14.	Synnex FPT Joint Stock Company		Member of BOD			0	0%	
2.15.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	
<b>3.</b>	<b>Hoang Viet Anh</b>		<b>Vice</b>			<b>1,202,551</b>	<b>0.13%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<b>General Director</b>					
3.1.	Hoang Ngoc Lan					0	0%	Father
3.2.	Tran Thi Quynh					0	0%	Mother
3.3.	Hoang Anh					0	0%	Brother
3.4.	Nguyen Thi Viet Ha					0	0%	Sister-in-law
3.5.	Nguyen Thi Quynh Trang					0	0%	Spouse
3.6.	Hoang Hieu Minh					0	0%	Son
3.7.	Hoang Tue An					0	0%	Daughter
3.8.	Hoang To Lam					0	0%	Daughter
3.9.	Nguyen Duy Nhi							Father-in-law
3.10.	Nguyen Thi Bang Tam					0	0%	Mother-in-law
3.11.	FPT Telecom Joint Stock Company		Chief Executive Officer			0	0%	
3.12.	FPT Digital Co., Ltd.		Chairman			0	0%	
<b>Chief Accountant and Head of Finance and Accounting Department</b>								
1.	<b>Hoang Huu Chien</b>		<b>Chief Accountant and Head of Finance and</b>			<b>294,806</b>	<b>0.03%</b>	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Accounting Department					
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<b><i>Persons authorized to disclose information</i></b>								
1.	<b>Bui Nguyen</b>		<b>Persons</b>			<b>160,047</b>	<b>0.02%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	<b>Phuong Chau</b>		<b>authorized to disclose information</b>					
1.1.	Bui Nang An					0	0%	Father
1.2.	Nguyen Thi Phuong					0	0%	Mother
1.3.	Bui Duc Toan					0	0%	Brother
1.4.	Truong Thi Thuy Ha					0	0%	Sister-in-law
1.5.	Bui Nguyen Phuong Le					0	0%	Sister
1.6.	Nguyen Thanh Nam					0	0%	Brother-in-law
1.7.	Nguyen Tuan Huy					0	0%	Spouse
1.8.	Nguyen Tuan Kiet					0	0%	Son
1.9.	Nguyen Dang Ba Khoi					0	0%	Son
1.10.	Nguyen Xuan Tu					0	0%	Father-in-law
1.11.	Tran Thi Phuong Anh					0	0%	Mother-in-law
1.12.	FPT Online Service Joint Stock Company		Member of Supervisory Board			0	0%	Dismissed from Mar 23 <sup>rd</sup> , 2021
1.13.	FPT Information System Company		Director of Customers			0	0%	From May 13 <sup>th</sup> , 2021

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Limited		Development					
2.	<b>Duong Hoang Phu</b>		<b>Person authorized to disclose information</b>					<b>From June 07<sup>th</sup>, 2021</b>
2.1.	Duong Van Dan							Father
2.2.	Hoang Thi Loan							Mother
2.3.	Duong Thi Hanh Chi							Sister
2.4.	Nguyen Anh Tuan							Brother-in-law
2.5.	Duong Thi Hanh Nguyen							Sister
2.6.	Tran Minh Tu							Brother-in-law
<i>Secretary of the Company</i>								
1.	None							

**2. Transactions of insider and affiliated persons on shares of the listed company:**

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	

1	Hoang Viet Anh	Vice General Director	765,346	0.10%	1,202,551	0.13%	Receive 36,592 shares from ESOP plan 2021 and 358,400 from ESOP plan for senior leaders, sell 115,000 shares and receive 156,853 shares from share dividend payment with ratio 15%
2	Hoang Huu Chien	Chief accountant/ Chief of Financial Accounting Department	329,562	0.04%	294,806	0.03%	Receive 46,792 shares from ESOP plan 2020, sell 120,000 shares and receive 38,452 shares from share dividend payment with ratio 15%
3	Bui Quang Ngoc	Vice Chairman of BOD	19,252,713	2.46%	22,428,228	2.47%	Receive 15,094 shares from ESOP 2021 program, buy 235,000 shares and receive 2,925,421 shares from dividend payment with ratio 15%
4	Nguyen Viet Thang	Head of Supervisory Board	148,350	0.02%	112,450	0.01%	Receive 9,433 shares from ESOP plan 2021, sell 60,000 shares and receive 14,667 shares from share dividend payment with ratio 15%
5	BDM Investment and Trading Joint Stock Company	Ms. Do Thi Ngoc Mai is the legal representative Do Cao Bao – Major shareholder	581,779	0.07%	90	0.00001%	Sell 581,700 shares, receive 11 shares from share dividend payment with ratio 15%
6	Bui Quang Ngoc	Vice Chairman of BOD	22,428,228	2.47%	17,928,228	1.98%	Sell 4,500,000 shares.

#### VII. Other significant issues

None

**CHAIRMAN OF THE BOARD OF DIRECTORS**



  
**Trung Gia Binh**